

## DEPARTMENT OF HEALTH AND HUMAN SERVICES



DIVISION OF WELFARE AND SUPPORTIVE SERVICES Helping people. It's who we are and what we do.

## CONSENT AND RELEASE FORM FOR FINGERPRINTING AND CRIMINAL HISTORY REVIEW

A memo will not be issued without this form.

You must complete this form when originally hired <u>and when changing child</u> care facilities, being rehired or obtaining a new background check. Your original background check should take place in the jurisdiction where you will be employed. Child Care Licensing requires a new background check every five years.

As an actively participating provider within subsidy programs, you are required to complete this form and the

I, \_\_\_\_\_\_\_, understand that as an employee, applicant, licensee or resident of\_certain child care programs that in accordance with the Child Care and Development Fund (CCDF) (a.k.a. the Child Care and Development Block Grant (CCDBG) Act (Title 42 United States Code (U.S.C.) §9858(f)) and Nevada Revised Statute (NRS) 432A.175, states shall have requirements, policies and procedures to require all licensed, regulated and registered child care providers to conduct a comprehensive criminal background check upon all current and prospective employees who are employed by a child care provider for compensation or whose activities involve unsupervised access to children who are cared for by the child care provider. Nevada Administrative Code (NAC) 432A.200(4)(a) requires fingerprinting be completed and submitted within 24 hours after date of hire, or date of registration if you are a subsidy provider, and every 5 years thereafter.

As an applicant who is the subject of a national fingerprint-based criminal history record check for a noncriminal justice purpose (such as an application for employment or a license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are stated herein. Notice must be provided to you in writing pursuant to the Privacy Act of 1974(5 U.S.C. §552a), and 28 Code of Federal Regulations (CFR) 50.12, among other authorities.

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include federal law, state law, and presidential executive orders. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principal Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

As an applicant who is the subject of a national fingerprint-based criminal history record check for a non-criminal justice purpose, you have the following rights:

- 1. The fingerprints will be used to check the criminal history records of the Federal Bureau of Investigation (FBI) and the Nevada Criminal History Repository.
- 2. You must be advised in writing of the procedures for obtaining a change, correction, or update of your FBI criminal history record as set forth at 28 CFR 16.34.
- 3. You must be provided with the opportunity to complete or challenge the accuracy of the information in your FBI criminal history record (if you have such a record).
- 4. If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the employment, license, or other benefit based on information in the FBI criminal history record.
- 5. If the agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If the agency policy does not permit it to provide you with a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at https://www.fbi.gov/services/cjis/identity-history-summary-checks and https://www.edo.cjis.gov.
- 6. If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI by submitting a request via https://www.edo.cjis.gov. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)
- 7. You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.

By completing this form, I hereby release from liability and promise to hold harmless under any and all causes of legal action, the State of Nevada, its officer(s), agent(s) and/or employee(s) who conducted my criminal history records search and provided information to the submitting agency for any statement(s), omission(s), or infringement(s) upon my current legal rights. I further release and promise to hold harmless and covenant not to sue any persons, firms, institutions, or agencies providing such information to the State of Nevada on the basis of their disclosures. I have signed this release voluntarily and of my own free will.

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Child Care Licensing